



Government Jammu & Kashmir (UT)

# District Institute of Education & Trainings Shopian



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**Subject: Establishment of Internal Complaints Committee (ICC) or Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Cell.**

## ORDER

Sanctioned is hereby accorded for establishment of Internal Complaints Committee (ICC) or Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Cell at District Institute of Education and Training (DIET) Shopian in accordance with the guidelines provided by the Supreme Court of India in its judgment in the Civil Appeal No. 2482 of 2014.

Therefore, the establishment of a Sexual Harassment of Women Cell at DIET Shopian is likely a step taken by the institution to comply with the guidelines set forth by the Supreme Court in Civil Appeal no. 2482 of 2014.

**The following members are appointed to serve on the committee**

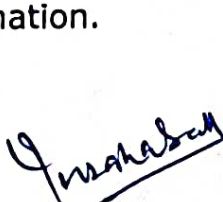
| S.no | Name of the Officer | Designation      | Role assigned | Contact No | Remarks |
|------|---------------------|------------------|---------------|------------|---------|
| 01   | R.G. Dogra          | Principal        | Chairman      | 7889864048 |         |
| 02   | Dr Mohd Yousuf Bhat | Sr Lecturer      | Member        | 7889323282 |         |
| 03   | Ifshana Akhter      | Lecturer         | Member        | 7006095498 |         |
| 04   | Shabnum Afzal       | Lecturer         | Member        | 7889512626 |         |
| 05   | M Yasir Ul Haq      | Teacher Educator | Member        | 9906807058 |         |

The primary role of the Sexual Harassment of Women Cell or ICC is to receive complaints of sexual harassment, investigate them promptly and impartially, and recommend appropriate action to the employer or head of the institution. The cell is also responsible for creating awareness about sexual harassment and promoting a safe and secure work environment for women.

No: DIET/SPN/2719  
Dt: 25/04/24

Sd/-  
(R.G. Dogra)  
Principal DIET Shopian

Copy to /  
1. Director SCERT JKUT for information.

  
Dr Mohd Yousuf Bhat  
Senior Lecturer DIET Shopian  
25/04/2024